

Lawn Bowls Association of Alberta

ATHLETE DEVELOPMENT COMMITTEE

Terms of Reference

The LBAA Board of Directors shall confirm the appointment of the Chairperson for the Athlete Development Committee. Whenever possible, the Chairperson shall be one of the LBAA elected Vice Presidents and be appointed for the upcoming season only. In case of a vacant VP position the LBAA board may appoint a Chairperson for the committee.

Committee Members:

1. The membership of the committee shall be comprised of a minimum of 3 members, one of which is a Vice President of the LBAA Board of Directors.
2. All committee members shall be appointed for a period of 1- 2 year terms.
3. The appointed Alberta Head Coach shall be a standing member of the committee.

Duties and responsibilities of the Chairperson:

1. Solicit a minimum of one (1) other individual to sit on the Provincial Committee, preferably from a different Zone than the Chairperson and/or Coach.
2. To chair the meetings of the Committee.

Responsibilities and deliverables of the Committee:

1. Develop and maintain a Performance Points policy and/or Team Selection Policy for determining players who will represent Alberta at interprovincial or invitational competitions.
2. Update the Performance Points and/or Team Selection policy on a regular basis and maintain records of AB Athletes' performance points' on an annual basis.
3. Support the work of the appointed Alberta Head Coach and the Coaching Committee in talent identification and athlete development programs as follows:
 - Assist the clubs with programs for the development of new bowlers through organizing and/or supporting clubs with programs and with providing resources.
 - Organize a minimum of two advanced athlete development sessions each season.
 - Help support and prepare AB athletes that will be attending National events.
 - Organize a provincial challenge (ie North vs South) or similar event for the development of athletes.
 - Help assess the provincial bowling tournaments each year to ensure they are meeting the development needs of the athletes/players.
 - Field requests for interprovincial or invitational competitions that Alberta teams can be sent to participate in.
4. Organize interprovincial or invitational competitions in Alberta.
5. In collaboration with the LBAA office, maintain a current Athlete Development section on LBAA Website.

6. Annually review and refine the Athlete Development program of LBAA to ensure it is aligned with the Bowls Canada Long-Term Athlete Development (“LTAD”) model and will facilitate the optimal development of Alberta lawn bowlers, with the goal of enabling all players to achieve their desired level of proficiency.
7. Submit a report to all General Meetings of the Association.

Resources and Budget: Prepare an annual provincial athlete development program budget, and submit said budget to the LBAA Board of Directors prior to January 30th each season. This budget will be approved after consultation with the Finance committee.

Communications: Meetings and communications shall typically be by conference calls (set up with assistance from the LBAA office), face to face meetings, email, and other electronic communication platforms as called by the Chair of the Committee.

Compliance: Committee members shall be subject to the LBAA policies regarding code of conduct, confidentiality, conflict of interest, privacy and harassment.