

Team Manager/Coach for BCB 'Majors' Championships

All matters relating to the team are the responsibility of the Executive Director and/or the Bowls Alberta (BA) Board. To assist with matters prior to the Majors and while the team attends the Majors a team manager and/or a coach shall be appointed. The following lists outline but may not be comprehensive, the duties of the Team Manager/Coach that accompanies the Alberta team.

Selection of Team Manager:

- 1. At minimum six weeks prior to the Pairs/Fours Championships a request for expressions of interest will go to all clubs asking interested parties to apply for the position of Team Manager/Coach. An application form/notice of the position will be posted on the website.
- 2. All interested parties shall submit their application for the position to the Executive Director no later than a month prior to the start of the Championships.
- 3. The President and Vice President in charge of the Bowls Program will make a recommendation to the Board of Directors.
- 4. Selection of the Manager/Coaches will be made by the BA Board with first preference going to trained/certified coaches and/or managers with previous experience at a Canadian 'Major' Championship.
- 5. The Executive Director shall notify the successful appointee and review the role and responsibilities outlined below no later than 3 weeks prior to the start of the Majors.
- 6. The Executive Director shall put a note on the website indicating who the manager shall be for the competition and notify all athletes that will be attending the Pairs/Fours Championships.

Prior to Departure the team manager shall:

- 1. Reach out to each player and introduce him/herself and get contact information for the player while at the event.
- 2. Work along with the Executive Director to ensure all players have the provincial clothing they will require for the competition.
- 3. Organize a "send-off" event for the participants if possible.
- 4. Work with the Executive Director to have a flight booked to the host city and hotel accommodation arranged.
- 5. Become familiar with the Code of Conduct & Ethics polices from both BA and BCB.
- 6. Become familiar with the BCB Conditions of Play for the Championships.
- 7. Ensure you have the required team clothing for the opening and closing ceremonies.

Duties at the host city - prior to start of play:

- 1. Attend the Team Managers' meeting hosted by Bowls Canada.
- 2. Call a team meeting to distribute the information and material received at the Team managers' meeting including the players' lunch passes and entry tickets/passes.
- 3. Ensure all players, have read and are familiar with the BCB "Conditions of Play".

- 4. Ensure all players have their bowls and shoes inspected at the scheduled time.
- 5. Make sure all the players know the transportation schedule or have their own rides to the greens arranged.
- 6. Make sure every player knows when/where to be for opening ceremonies and what to wear.
- 7. If there is an opening reception/banquet, introduce the team at the opening reception.
- 8. Make sure the players understand where/when their lunches will be served.
- 9. Make sure the players all know how to get in contact with you during the competition.

Duties during event:

- 1. Ensure all players participate in the 'mandatory' social items such as opening reception and/or banquet, opening & closing ceremonies, and team dinner.
- 2. Discuss with each team, prior to play, what they feel comfortable with regarding input from the team manager/coach.
- 3. Participate in the opening/closing ceremonies with the team in the appropriate attire.
- 4. Lead the whole team in team building exercises. i.e. start each day with a team motivational meeting
- 5. Check to ensure teams are aware of where they are supposed to be (especially when there are multiple venues) and where the lunches will be that day.
- 6. Always be at the greens during play including tie-breaker games.
- 7. Assist the teams if and as required:
 - Regularly check to ensure teams have fluids, food, band aids, etc. during the game.
 - Encouraging with words or distractions or a beverage to help turn around play.
 - Watch for signs of team discord, lack of team spirit etc., and if possible address.
 - Scout out opposition if requested by a team skip.
 - Maintain up to date statistics for the players.
 - Should a medical emergency arise, take responsibility for obtaining the necessary transportation of the player for treatment and accompany them if necessary.
- 8. Wait to eat lunch until after the last Alberta team game is done.
- 9. In the event there is a dispute between your team and an opposition, be prepared to be called upon for advice and to represent the team with the officials.
- 10. In the event a player(s) is unable to play know the BCB substitution rule for that situation and in conjunction with team members follow the BA substitution guidelines to replace the player.
- 11. When and if a team has a bye, ensure their transportation needs are met.
- 12. Make sure you split your time between all the teams.
- 13. When round robin is over be prepared to advise teams on their status in the event tie breaker(s) are required.

Duties when event is over:

Provide a summary on the event, including highlight, challenges and recommendations, to the Executive Director who will share it with the BA Board.

Note: The Team Manager / Coach will be funded/supported based on the current BA budget and Policy but in all cases will receive at minimum the support the players receive.